



EAGLE CABS INDIA PVT. LTD.

VISION OF THE CITY

ESG Policy for Eagle Cabs India Pvt. Ltd.

1. Introduction

Eagle Cabs India Pvt. Ltd. is committed to integrating Environmental, Social, and Governance (ESG) principles into our business operations to promote sustainability, social responsibility, and ethical governance. This policy outlines our commitments, objectives, and procedures for ESG practices.

2. Scope

This policy applies to all employees, contractors, and stakeholders involved in Eagle Cabs India Pvt. Ltd. operations.

A. Environmental Policy

1. Objectives

- Reduce carbon footprint and environmental impact of our operations.
- Promote the use of environmentally friendly vehicles and technologies.
- Ensure efficient use of resources and waste management.

2. Commitments

- **Sustainable Transportation:** Transition to electric and hybrid vehicles where feasible. Regular maintenance of vehicles to ensure optimal fuel efficiency.
- **Energy Efficiency:** Implement energy-saving measures in our offices and operations, including the use of renewable energy sources.
- **Waste Management:** Reduce, reuse, and recycle waste materials. Proper disposal of hazardous materials.
- **Environmental Awareness:** Educate and train employees on environmental best practices and sustainability.

3. Procedures

- Conduct regular environmental impact assessments.
- Set and review annual environmental performance targets.
- Partner with suppliers and contractors who share our commitment to sustainability.

Reg. Office :
H.N. 510, Sector 22B, Urban Estate
Gurugram, Haryana - 122001

Corporate Office :
Opp. Maruti Udyog Limited Dispatch Gate No.2,
Near Gurudwara, Gurugram (Hr.) Ph. 0124 - 4186371

Mail us : info@eaglecabs.in

B. Social Policy

1. Objectives

- Foster a safe, inclusive, and equitable workplace.
- Engage positively with the communities in which we operate.
- Ensure customer satisfaction and safety.

2. Commitments

- **Employee Well-being:** Provide a safe and healthy work environment. Offer training and development opportunities.
- **Diversity and Inclusion:** Promote diversity in hiring and career advancement. Implement policies that prevent discrimination and harassment.
- **Community Engagement:** Support local communities through CSR activities. Engage in dialogue with community stakeholders.
- **Customer Focus:** Ensure the highest standards of safety, reliability, and customer service.

3. Procedures

- Regularly review and update health and safety protocols.
- Conduct employee surveys and feedback sessions to improve workplace practices.
- Develop CSR programs aligned with community needs.
- Implement customer feedback mechanisms to continually improve services.

C. Governance Policy

1. Objectives

- Maintain high standards of ethical behaviour and corporate governance.
- Ensure transparency and accountability in all business dealings.
- Comply with all legal and regulatory requirements.

2. Commitments

- **Ethical Conduct:** Uphold integrity and transparency in all business operations. Implement a code of conduct for all employees.
- **Accountability:** Regularly review and update governance policies and practices. Ensure clear roles and responsibilities within the organization.
- **Compliance:** Adhere to all relevant laws and regulations. Implement robust risk management and compliance frameworks.
- **Stakeholder Engagement:** Maintain open and transparent communication with stakeholders, including employees, customers, investors, and regulators.

3. Procedures

- Establish an ESG committee to oversee the implementation and monitoring of this policy.

- Conduct regular audits and assessments to ensure compliance with governance standards.
 - Provide training on ethical practices and regulatory requirements to all employees.
 - Report ESG performance in annual reports and other relevant communications.
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4. Monitoring and Review

- The ESG committee will monitor the implementation of this policy and report on progress to the board of directors annually.
- This policy will be reviewed annually and updated as necessary to reflect changes in regulations, industry standards, and company goals.

5. Communication

- This policy will be communicated to all employees, contractors, and stakeholders through regular training sessions, the company intranet, and public reports.

6. Conclusion

Eagle Cabs India Pvt. Ltd. is dedicated to achieving sustainable growth while contributing positively to society and the environment. By adhering to this ESG policy, we aim to create long-term value for our stakeholders and the communities we serve.

